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| --- | --- | --- | --- | --- | --- | --- |
|  |  | Certificated Salary Schedule 2020/2021 |  |  |  |  |
|  |  |  | With 1.6% IPD increase |  |  |  |  |
| Years of Service | BA | BA+15 | BA+30 | BA+45 | BA+90 | BA+135 | MA | MA+45 | MA+90 or PhD |
| 0 |  $ 43,062  |  $ 44,226  |  $ 45,430  |  $ 46,639  |  $ 50,514  |  $ 53,009  |  $ 51,628  |  $ 55,503  |  $ 58,001  |
| 1 |  $ 43,641  |  $ 44,821  |  $ 46,041  |  $ 47,302  |  $ 51,218  |  $ 53,701  |  $ 52,202  |  $ 56,118  |  $ 58,599  |
| 2 |  $ 44,194  |  $ 45,385  |  $ 46,618  |  $ 47,976  |  $ 51,880  |  $ 54,389  |  $ 52,779  |  $ 56,684  |  $ 59,192  |
| 3 |  $ 44,763  |  $ 45,965  |  $ 47,212  |  $ 48,613  |  $ 52,510  |  $ 55,078  |  $ 53,327  |  $ 57,221  |  $ 59,792  |
| 4 |  $ 45,321  |  $ 46,577  |  $ 47,830  |  $ 49,280  |  $ 53,200  |  $ 55,788  |  $ 53,901  |  $ 57,822  |  $ 60,410  |
| 5 |  $ 45,898  |  $ 47,139  |  $ 48,426  |  $ 49,956  |  $ 53,861  |  $ 56,500  |  $ 54,485  |  $ 58,392  |  $ 61,031  |
| 6 |  $ 46,490  |  $ 47,724  |  $ 49,033  |  $ 50,640  |  $ 54,527  |  $ 57,181  |  $ 55,082  |  $ 58,970  |  $ 61,744  |
| 7 |  $ 47,532  |  $ 48,783  |  $ 50,110  |  $ 51,804  |  $ 55,749  |  $ 58,476  |  $ 56,203  |  $ 60,146  |  $ 62,874  |
| 8 |  $ 49,056  |  $ 50,375  |  $ 51,734  |  $ 53,569  |  $ 57,566  |  $ 60,393  |  $ 56,603  |  $ 61,965  |  $ 64,790  |
| 9 |  |  $ 52,025  |  $ 53,451  |  $ 55,352  |  $ 59,442  |  $ 62,365  |  $ 57,966  |  $ 63,841  |  $ 66,765  |
| 10 |  |  |  $ 55,187  |  $ 47,226  |  $ 61,371  |  $ 64,392  |  $ 59,748  |  $ 65,770  |  $ 68,789  |
| 11 |  |  |  |  $ 59,155  |  $ 63,390  |  $ 66,472  |  $ 61,624  |  $ 67,790  |  $ 70,869  |
| 12 |  |  |  |  $ 61,023  |  $ 65,464  |  $ 68,637  |  $ 65,557  |  $ 69,862  |  $ 73,036  |
| 13 |  |  |  |  |  $ 67,588  |  $ 70,856  |  $ 67,633  |  $ 71,987  |  $ 75,254  |
| 14 |  |  |  |  |  $ 69,723  |  $ 73,158  |  $ 69,770  |  $ 74,262  |  $ 77,557  |
| 15 |  |  |  |  |  $ 71,538  |  $ 75,062  |  $ 71,583  |  $ 76,192  |  $ 79,574  |
| 16 or more |  |  |  |  $ 72,967  |  $ 76,562  |  $ 73,015  |  $ 77,715  |  $ 81,164  |
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