|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | Certificated Salary Schedule 2020/2021 | | | |  |  |  |  |
|  |  |  | With 1.6% IPD increase | | |  |  |  |  |
| Years of Service | BA | BA+15 | BA+30 | BA+45 | BA+90 | BA+135 | MA | MA+45 | MA+90 or PhD |
| 0 | $ 43,062 | $ 44,226 | $ 45,430 | $ 46,639 | $ 50,514 | $ 53,009 | $ 51,628 | $ 55,503 | $ 58,001 |
| 1 | $ 43,641 | $ 44,821 | $ 46,041 | $ 47,302 | $ 51,218 | $ 53,701 | $ 52,202 | $ 56,118 | $ 58,599 |
| 2 | $ 44,194 | $ 45,385 | $ 46,618 | $ 47,976 | $ 51,880 | $ 54,389 | $ 52,779 | $ 56,684 | $ 59,192 |
| 3 | $ 44,763 | $ 45,965 | $ 47,212 | $ 48,613 | $ 52,510 | $ 55,078 | $ 53,327 | $ 57,221 | $ 59,792 |
| 4 | $ 45,321 | $ 46,577 | $ 47,830 | $ 49,280 | $ 53,200 | $ 55,788 | $ 53,901 | $ 57,822 | $ 60,410 |
| 5 | $ 45,898 | $ 47,139 | $ 48,426 | $ 49,956 | $ 53,861 | $ 56,500 | $ 54,485 | $ 58,392 | $ 61,031 |
| 6 | $ 46,490 | $ 47,724 | $ 49,033 | $ 50,640 | $ 54,527 | $ 57,181 | $ 55,082 | $ 58,970 | $ 61,744 |
| 7 | $ 47,532 | $ 48,783 | $ 50,110 | $ 51,804 | $ 55,749 | $ 58,476 | $ 56,203 | $ 60,146 | $ 62,874 |
| 8 | $ 49,056 | $ 50,375 | $ 51,734 | $ 53,569 | $ 57,566 | $ 60,393 | $ 56,603 | $ 61,965 | $ 64,790 |
| 9 |  | $ 52,025 | $ 53,451 | $ 55,352 | $ 59,442 | $ 62,365 | $ 57,966 | $ 63,841 | $ 66,765 |
| 10 |  |  | $ 55,187 | $ 47,226 | $ 61,371 | $ 64,392 | $ 59,748 | $ 65,770 | $ 68,789 |
| 11 |  |  |  | $ 59,155 | $ 63,390 | $ 66,472 | $ 61,624 | $ 67,790 | $ 70,869 |
| 12 |  |  |  | $ 61,023 | $ 65,464 | $ 68,637 | $ 65,557 | $ 69,862 | $ 73,036 |
| 13 |  |  |  |  | $ 67,588 | $ 70,856 | $ 67,633 | $ 71,987 | $ 75,254 |
| 14 |  |  |  |  | $ 69,723 | $ 73,158 | $ 69,770 | $ 74,262 | $ 77,557 |
| 15 |  |  |  |  | $ 71,538 | $ 75,062 | $ 71,583 | $ 76,192 | $ 79,574 |
| 16 or more | |  |  |  | $ 72,967 | $ 76,562 | $ 73,015 | $ 77,715 | $ 81,164 |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |